

# ST JOHN'S SUNSHINE PRE-SCHOOL

## EQUAL OPPORTUNITIES POLICY

Everyone at St. John's Sunshine Pre School fully understand that everyone is the same, yet everyone is unique. We therefore ensure that the children are recognised for their individuality.

The Pre School is run as a Christian Pre School; however, we do accept that there are other religions and we fully respect other faiths. We say prayers at different times of day such as before going home and snack time. We would ask that all children part take in these; but fully understand if you prefer your child not to participate.

We will ensure that all activities that are planned within the Pre School are suitable for all children to participate in considering their developmental stage and their interests.

At St. John's Sunshine Pre School, we feel that we are flexible to the children's needs and we are prepared to re structure activities so everyone can access them no matter their ability, medical concerns or religion.

With regards to parents we will ensure the following;

- Meetings will be advertised in a way that all parents can access them and that these will be held in an appropriate location for all.
- We will try to be flexible with payments for families when the need arises.
- We will try our best to communicate information in the best format for parents, whether this is writing in English or other languages where possible, verbally or by emails.

St. John's Sunshine Pre School will not tolerate any discriminative behaviour from anybody including, staff, parents, committee members and children.